

 MASTER OF SCIENCE

# MANAGEMENT AND ORGANIZATION



## DENVER'S BUSINESS SCHOOL

The future of business education in the Rocky Mountain region is here, at the University of Colorado Denver's Business School. Located in Denver's vibrant downtown, the Business School's extensive range of degree programs and innovative industry specializations keep pace with the needs of students and businesses in the region and beyond. Flexible class schedules, AACSB accreditation, and a focus on real-world application make the Business School a top choice for working professionals. Graduates leave with skills and knowledge that prime them for careers of significance.

## EXPAND YOUR CAREER

The University of Colorado Denver Business School's MS in Management and Organization degree prepares you for a successful career in management. Our program provides knowledge and skills for upper-level management roles in the public and private sectors through an advanced understanding of how to manage interpersonal dynamics, effectively design organizations, and implement change. Graduates can expect to start out leading a work group in the area of your technical expertise and progress from there. Since managers are found in virtually every organization and business, there are endless possibilities for employment.

## WORLD-CLASS FACULTY

Our faculty are respected leaders in their fields of study, and include internationally and nationally recognized scholars, like Professor Wayne Cascio. Professor Cascio holds the Robert H. Reynolds Chair in Global Leadership, and has served as President of the Society for Industrial and Organization Psychology, as Chair of the SHRM Foundation and as a member of the Academy of Management's Board of Governors. He is one of only two United States citizens ever to receive an honorary doctorate from the University of Geneva. The Journal of Management named him one of the most influential scholars in management during the past 25 years.

The Management and Organization Human Resources Management Specialization is certified by the Society for Human Resource Management (SHRM).

“Completing my MS in Organizational Management with a focus on Change Management helped me demonstrate to employers, as well as to the larger business community, that I have developed and been recognized for an expertise critical to helping organizations thrive in these complex and dynamic times.”

Jim Jennings, MS in Organizational Management with specialization in Change and Innovation Management, Account Executive at Comcast

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### PROGRAM REQUIREMENTS

The MS in Management and Organization requires 30 semester hours, which include 12 semester hours of required courses, 12 semester hours of management electives, and 6 semester hours of free (general business) electives.

#### Core Courses (12 Semester Hours)

- › **BUSN 6520** - Leading Individuals and Teams
- › **MGMT 6320** - Leading Organizational Change
- › **MGMT 6360** - Designing Effective Organizations
- › **MGMT 6380** - Managing People for Competitive Advantage

#### Electives

- › Required Management and Organization Electives or Specialization (12 Semester Hours)
- › Required Free Electives (6 Semester Hours)

### PREPARATION FOR THE FUTURE

The MS in Management and Organization prepares you for significant managerial responsibilities. Core courses give you advanced understanding of organizational dynamics while your specialization extends your experience into an area of your choice. Choose the specialization that matches your career goals, or design your own program from the many management, entrepreneurship and international business electives offered each year. For more information about degree requirements, please visit our website at [business.ucdenver.edu/management](http://business.ucdenver.edu/management).

### SPECIALIZATIONS

- › Business Strategy
- › Change and Innovation
- › Enterprise Technology Management
- › Entrepreneurship and Innovation
- › Global Management
- › Leadership
- › Managing Human Resources
- › Managing for Sustainability
- › Sports and Entertainment Management
- › Strategic Management

### DUAL DEGREE

The Business School offers a dual degree with an MS in Management and Organization + MBA. This allows students to obtain the generalist MBA degree and the specialization of the MS with fewer courses than it would take to earn them separately.

### SCHOLARSHIPS

The Business School offers a variety of scholarship opportunities to help you finance your graduate degree. Some scholarships are based on need and others are based on academic accomplishment. For more information or to apply, please visit our website at [business.ucdenver.edu/scholarship](http://business.ucdenver.edu/scholarship)



The Business School at CU Denver has earned accreditation by the Association to Advance Collegiate Schools of Business (AACSB International). This elite distinction is only granted to the top business programs in the world that meet rigorous standards for curriculum, faculty, library, and computer resources.

To find out more, visit [business.ucdenver.edu/ms/Management](http://business.ucdenver.edu/ms/Management)  
Admission specific questions? Email us at [bschool.admissions@ucdenver.edu](mailto:bschool.admissions@ucdenver.edu)  
or call: 303-315-8200

Degree specific questions? Email us at [grad.advising@ucdenver.edu](mailto:grad.advising@ucdenver.edu) or  
call 303-315-8110 to schedule an appointment with an Academic Advisor.