

Job Summary: **Implementation Science and Shared Decision Making Post Doctoral Position**

A two-year post doctoral fellowship opportunity is available at the University of Colorado Anschutz Medical Campus. This is a unique position that will help to integrate work across the Dissemination and Implementation Science Program (<https://bit.ly/2BnJzuk>) and the Colorado Program for Patient Centered Decisions (CPPCD) which are part of the Adult & Child Consortium for Health Outcomes Research & Delivery Science (ACCORDS). The successful applicant will work as part of a multidisciplinary team of established researchers focused on shared decision making, patient centered care, implementation science, and pragmatic research. *The candidate will be an integral part of a new initiative to conduct and support research that is rapid, rigorous, and relevant to patients and a variety of diverse clinical settings.*

Researchers at CPPCD conduct studies to promote informed medical decisions, e.g. about cancer screening, the implementation of cardiac devices, end of life care and hospice. Our research examines the psychological aspects of health decision making, including risk communication and the influence of emotions and motivations on patients' medical decisions.

The post-doctoral position provides advanced training to health services researchers and clinicians and prepares fellows for positions in academic medicine. The postdoctoral fellow will collaborate on established projects, work as part of a team creating resources including interactive tools to support rapid and rigorous research, and be encouraged to conduct independent research with an emphasis on manuscript writing and grant submission.

We encourage applicants from underrepresented groups or backgrounds including, LGBTIA+, U.S. veterans, persons with a disability, or ethnic minorities such as Black or African American, Hispanic, American Indian, or Alaska Native, Native Hawaiian or Pacific Islander, and Asian to apply.

The team of researchers is led by Drs. Matlock and Glasgow and includes many other well-known investigators including those with expertise in health equity and engagement, cognitive psychology and decision making, economic analyses, qualitative and mixed methods research, learning health systems, implementation science, and pragmatic research .

- **Daniel Matlock, MD, MPH, Director**, Geriatrics, Palliative Care, Shared Decision Making, Implementation Science: His research is aimed at fundamentally changing and improving how patients make decisions around invasive technologies. He has been funded under an NIH career development award, three NHLBI RO1s (two Co-I, one PI), and four PCORI projects studying shared decision making among older adults making decisions around invasive technologies.
- **Russell Glasgow, PhD, Director**, Dr. Glasgow is an internationally known expert in studying ways to improve the translation of research into the health care delivery system. He is a driving force behind the planning and evaluation model RE-AIM (Reach, Effectiveness, Adoption, Implementation, and Maintenance) and its PRISM expansion which estimate and assess public health impact. He focuses on designing for dissemination and implementation on feasible, cost-effective, multi-level prevention and illness management programs and methods to promote transparent reporting of implementation outcomes. He has considerable experience in leading research teams and training researchers, including mentorship in implementation science.

- **Laura Scherer, PhD**, Social Psychology, Decision Psychology: Her research lies at the intersection of behavioral science, decision-making and medicine, and seeks to understand patient preferences, healthcare seeking vs. avoidance, and how to facilitate shared decision making and improve communication between doctors and patients.
- **Amy Huebschmann, MD, MSc, FACP**: The overarching goal of Dr. Huebschmann's independent line of research inquiry is to optimize the delivery of evidence-based interventions to improve the treatment and prevention of diabetes, asthma, cancer, and other chronic diseases in randomized-controlled trials, and to adapt those interventions to be feasible for delivery in real-world primary care and community-based settings.

Apply here: <https://cu.taleo.net/careersection/2/jobdetail.ftl?job=34381&lang=en>

The fellow will be matched with a primary fellowship mentor based on their interests and career goals, and will have access to:

- Involvement in pragmatic research projects and scholarly group meetings
- Dedicated time for manuscript preparation
- Financial support for mentored research
- Partnering with fellow researchers as interests grow

Key Responsibilities needed:

- Serve as a project lead to develop and execute a novel sub-project within the team's research portfolio (i.e., the fellow's primary project) that is closely aligned with the fellow's career interests – this involves meeting milestones and deliverables, troubleshooting, working with other research staff and sponsors, etc. to complete research lifecycle events.
- Serve as the lead author of high quality manuscripts for submission to peer-reviewed scientific journals (goal is 2 first-author submissions per year) using lab or related data.
- Substantively contribute as the middle author of lab manuscripts for submission to peer-reviewed scientific journals (minimum of 2 middle-author submissions per year).
- Assist with creating scientific presentations and reports to support dissemination activities in the lab.
- Assist general research operations in the group, which includes miscellaneous scientific, administrative, and educational activities.
- Coordinate members of the study team and ensure regulatory compliance

Minimum Qualifications:

- PhD or equivalent doctorate in a health-related field (e.g., social/health/decision-making psychology, nursing, health services research, etc.).
- Ability to devote 100% FTE to research and career development activities.
- US citizen or non-citizen national, or permanent resident at time of application
- Graduate level training in statistics, research methodology, and health-related research preferred.

Preferred Qualifications:

- Excellent written communication
- Ability to multitask and collaborate with an interdisciplinary team
- Potential to develop an independent research career

A review of the application material will begin immediately and continue until the position is filled.

How to Apply:

For full consideration, please submit the following document(s) saved as a single PDF document:

1. A letter of interest describing relevant job experiences as they relate to listed job qualifications and interest in the position
2. Curriculum vitae / Resume
3. Three to Five professional references including name, address, phone number (mobile number if appropriate), and email address

Applications are accepted electronically ONLY at www.cu.edu/cu-careers.

Screening of Applications Begins: immediately

Anticipated Pay Range:

The starting salary range (*or hiring range*) for this position follows the NIH postdoctoral researcher pay scale (<https://www.ninds.nih.gov/funding/preparing-your-application/preparing-budget/salary-cap-stipends-training-funds>) which defines the range as \$56,484-\$68,604, dependent on number of years of post-doctoral experience

The above hiring range represents the University's good faith and reasonable estimate of the range of possible compensation at the time of posting. This position is not eligible for overtime compensation unless it is non-exempt.

Your total compensation goes beyond the number on your paycheck. The University of Colorado provides generous leave, health plans and retirement contributions that add to your bottom line.

ADA Statement:

Total Compensation Calculator: <http://www.cu.edu/node/153125>

The University will provide reasonable accommodations to applicants with disabilities throughout the employment application process. To request an accommodation pursuant to the Americans with Disabilities Act, please contact the Human Resources ADA Coordinator at hr.adacoordinator@cuanschutz.edu.

Background Check Statement:

The University of Colorado Anschutz Medical Campus is dedicated to ensuring a safe and secure environment for our faculty, staff, students, and visitors. To assist in achieving that goal, we conduct background investigations for all prospective employees.

Vaccination Statement:

CU Anschutz strongly encourages vaccination against the COVID-19 virus and other vaccine preventable diseases. If you work, visit, or volunteer in healthcare facilities or clinics operated by our affiliated hospital or clinical partners or by CU Anschutz, you will be required to comply with the vaccination and medical surveillance policies of the facilities or clinics where you work, visit, or volunteer, respectively. In addition, if you work in certain research areas or perform certain safety sensitive job duties, you must enroll in the occupational health medical surveillance program.